

UNITED INDIA INSURANCE CO.LTD
REGIONAL OFFICE, 7A WEST VELI STREET,
MADURAI-1

TENDER DOCUMENT- OUT SOURCING

SECTION -I

For providing House Keeping Services to United India Insurance Co.Ltd.,

INVITATION FOR THE BIDS

Sub: Inviting Tenders for engagement of Housekeeping Agency for providing House keeping Services at United India Insurance Co.Ltd, Regional Office,7A West Veli Street,Madurai -1

- 1 United India Insurance Co.Ltd(UIIC) is a general insurance company wholly owned by Government of India with its Regd. & Head Office is located at 24, Whites Road, Chennai 600014.
- 2 The website of UNITED INDIA INSURANCE CO.LTD is www.uiic.co.in .
- 3 Sealed Bids are invited on behalf of UNITED INDIA INSURANCE CO.LTD under two bid system ie, Technical Bid and Financial Bid from reputed, well established and financially sound service providers to provide the House keeping services at UNITED INDIA INSURANCE CO.LTD(UIIC) REGIONAL OFFICE 7A WEST VELI STREET MADURAI - 625001
- 4 The bids duly filled in all respect enclosing necessary documents may be submitted to **Regional**

Manager, General Administration Department, United India Insurance co. Ltd., Regional Office, 7A West Veli Street,Madurai -1 so as to reach on or before the scheduled time and date as mentioned in Section II

The Technical bids will be opened on the scheduled time and date as mentioned in Section II at UNITED INDIA INSURANCE CO.LTD, Regional **Office, 7A West Veli Street, Madurai -1** in the presence of bidders who may wish to be present, either by themselves or through their authorized representatives.

Tenders should be accompanied by Bid Security for an amount of Rs.5,000/- (Rupees FIVE thousand only) submitted in the form of Demand Draft in favour of “ **United India Insurance Company Limited**” payable at Madurai 625001 .

SECTION-II

IMPORTANT INFORMATION RELATED TO TENDER

1	Date of issue	24.01.2019.
2	Earnest Money Deposit	Rs.5000/- (Rupees Five Thousand only)
3	Last Date for Submission of bids	11.02.2019 12.00 Noon
4	Bid Validity	90 days
5	Address for Submission of bids	Regional Manager General Administration Department United India Insurance Co.Ltd Regional Office, 7A West Veli Street, Madurai -1
6	Date of Opening of Technical bid	11.02.2019 - 2.00 PM
7	Date of Opening of Financial bid	To be notified at a later date after the Technical evaluation is completed. Shortlisted Service Providers shall be notified through E-mail.
8	Contact for any queries	kannadurai@uic.co.in

SECTION-III**INSTRUCTIONS TO THE BIDDERS**

1. **Scope of Services:** The Scope of Services is given in **Section IV**.
2. **Site Visit:** The bidder is advised to visit the premises to get the onsite assessment of the work on any working day (excluding Saturday, Sunday and any Government holiday(s)) between 11:00 AM to 4:00 PM by taking permission and acquaint himself with the operational system prior to the submission of the tender documents. The costs of visiting shall be borne by the bidder.
3. **Clarifications:**
 - a. Bidders may send their queries, if any to kannadurai@uiic.co.in test by 5 days prior to last date of bid submission. The same shall be clarified and by issuance of corrigendum. Queries if any, received after the due date and time shall not be entertained and no clarification shall be provided for the same.
 - b. Administration charges quoted by the Service provider would be fixed for the period of contract and any statutory increase in Minimum Central Wages Act as prescribed under the notified minimum wages as per Central Government Guidelines for Skilled and Semi-skilled and variable DA as notified by Ministry of labour & Employment from time to time will be borne by UIIC
4. **Eligibility Criteria:**

Criteria	Documents required in support of eligibility criteria and the same should submitted along with Technical Bid
<p>A</p> <ol style="list-style-type: none"> 1- <i>Company Registered under the relevant provisions of the companies Act 2013 or</i> 2- <i>Limited Liability Partnerships registered under the relevant provisions of the Limited Liability Partnership Act 2008 or</i> 3- <i>Registered co-operative societies registered under the co-operative societies Act 1912 or</i> 4- <i>Partnership Firms registered under the Indian</i> 	<p>Self attested copy of certification of incorporation in respect of the applicant organization issued by Registered of companies or partnership deed duly registered under partnership Act, Co-operative societies Act</p>

<p>Partnership Act 1932 or</p> <p>5- Entities formed under the Public Private Partnership such are E-Seva, E-mitra, CSC or</p> <p>6- Any other entity as may be approved by the authority to act as Outsourcing service provider</p>	
<p>B Bank account should be in the name of the Bidding company / Firm</p>	<p>Extracts of the Bank Account, containing transactions during the last three months</p>
<p>C Should have valid PAN and GST registration no</p>	<p>I. PAN card</p> <p>II. Attested copy of GST registration certificate.</p>
<p>D They should be registered with appropriate authorities under Employees Provident Fund, Employees State Insurance Act and the Contract Labour (Regulation and Abolition Act)</p>	<p>i. Attested copy of the Employee Provident Fund registration letter/ certificate.</p> <p>ii. Attested copy of the Employee State Insurance registration letter/ certificate</p> <p>iii. Attested copy of the Labour Licence under the Contract Labour (Regulation & Abolition) Act.</p>
<p>E Should not have been blacklisted.</p>	<p>Declaration for not having been blacklisted by any</p>

	State Government or by Government of India as per the format in Section VIII of this tender Document.
F. Should have two Running Contracts of PSU/Government undertaking	Copies of the work order specifying value and period of contract

5. **Inspection of premises where housekeeping service is being provided presently shall be carried out by UIICL.**

6. **Tender Validity**

The validity period of the bid will be **90 days** from the date of opening of tender documents,

7. **Bid Security/Earnest Money Deposit(EMD)**

The interested bidders may submit the tender document complete in all respects along with Earnest Money Deposit (EMD) of Rs. 5000/-(Rupees Five thousand only) in the form of a Demand draft from a scheduled bank in favour of “**United India Insurance Company Limited**” payable at **Madurai.**

The registered companies/firms who have obtained NSIC certificate issued by Government of India for providing Housekeeping services are exempted from submitting EMD.

Any Tender not accompanied by EMD unless exempted as stated in the “ point b “ above, shall be summarily rejected and not considered at all.

EMD amount of the unsuccessful bidders will be returned to them without interest on completion of the bid process.

The EMD of successful bidder will be converted as Security Deposit and will be returned after the completion of the contract period. The security deposit will be forfeited if any of the conditions of the contract are contravened besides any action taken against the contractor or for breach of conditions of contract. The Security Deposit will not carry any interest.

EMD amount submitted shall be forfeited if the bidder withdraws his bid during the validity period of Tender.

Bid security of the successful bidder shall be forfeited if the successful bidder refuses or neglects to execute the contract within the time frame specified by the Department.

8. Preparation and Submission of Bids:

- a. Tenders are to be submitted as per two bid system i.e.- Technical Bid and Financial Bid.
- b. All entries in the tender form should be legible and filled clearly.
- c. The tender should be typewritten and every correction and interlineations in the bid should be attested with full signature by the bidder, failing which the bid will be treated as ineligible. Corrections done with correction fluid should also be duly attested.
- d. All documents/papers should be numbered, signed and sealed by the Bidder on each page.
- e. Technical Bid should also contain all the documents required and EMD as specified.
- f. Financial Bid should only contain the Price Schedule duly filled as per format given in Section VII . No overwriting, corrections, interlineations etc. are permitted in the Financial Bid. If found, bid shall liable to be rejected.
- g. The rates should be quoted for the services to be provided as per instructions given in the tender document and should not be less than Minimum Central Wages Act as prescribed under the notified Minimum Wages as per Central Government Guidelines applicable . The bids which do not comply with this condition shall be rejected.
- h. Both the bids (Technical and Financial) separately sealed in envelopes super-scribing as Technical Bid and Financial Bid, respectively, should be put in a third sealed envelope and should be super scribed as "Tender for Housekeeping Services at UNITED INDIA INSURANCE COMPANY LIMITED (UIIC), Jaipur.

- i. Sealed Tenders with requisite documents should be addressed to Regional Manager, General Administration Department, UNITED INDIA INSURANCE CO.LTD, Regional Office,7a West Veli Street, Madurai 625001 and should be dropped in tender box kept in the above address.

9. Late Bids:

Tender submitted or received after the closing date and time will not be considered unopened. Please ensure that timelines are adhered to and any bids received later than the specified time and date shall not be entertained.

10. Opening of Tenders:

- a. The Tenders shall be opened at the scheduled date, time and venue as mentioned in Tender data by the committee constituted by the UNITED INDIA INSURANCE CO.LTD(UIIC). The Bidders' representative may attend the Tender opening.
- b. The bids shall be opened on the scheduled time and date as mentioned in Section-II at UNITED INDIA INSURANCE CO.LTD(UIIC)'s Office Regional Office Sahara Chambers, Tonk Road-Jaipur 302015, in the presence of the representative of the House Keeping Service Providers (restricted to one person from the side of each bidder), if any, who wish to be present on the spot at that time.
- c. During the tender opening as above, the envelopes containing Technical Tender shall be opened first. The envelopes containing Financial bids shall be signed by all committee members and kept unopened for opening at a later date.
- d. The date and time of opening of Financial bids shall be informed to all such bidders who qualify in the technical evaluation. The bidder's representative may choose to attend the opening of financial bids.

11. Evaluation of Tenders:

- a) The committee constituted by the UNITED INDIA INSURANCE CO.LTD shall evaluate the Technical Bids with reference to technical requirements and various other criteria given in

the Tender Document. **All eligibility conditions have to be satisfied on the date of submission of bid and not later.**

- b) The bid of the bidders who submit their bid in the proper format and with the required EMD will be evaluated. The bids of the non-conforming bidders shall be rejected without further evaluation.
- c) Any conditional bids received shall not be considered and will be summarily rejected in the very first instance without any recourse to the bidder and shall not be evaluated.
- d) UNITED INDIA INSURANCE CO. LTD may seek such clarification/ document either by E-mail or letter as may be required for it is to satisfy the eligibility of the bidders. Failure on the part of the bidder to submit such information within the stipulated time may entail cancellation of the bid of such bidder.
- e) The technically qualified bids shall be further considered for opening and evaluation of financial bids.
- f) **From among the technically qualified bidders, the Bidder quoting the lowest bid amount for the services defined in the Scope of Work shall be considered for award of contract.**

12. Award of Contract:-

- a) UNITED INDIA INSURANCE CO.LTD (UIIC) may award the contract to the successful bidder whose bid has been found to be responsive and who is eligible and qualified to perform the contract satisfactorily as per the terms and conditions incorporated in the bidding document.
- b) UNITED INDIA INSURANCE CO.LTD (UIIC) will communicate to the successful bidder that its proposal has been accepted..
- c) The successful bidder will be required to execute an agreement with UNITED INDIA INSURANCE CO.LTD (UIIC).
- d) Failure of the successful bidder to comply with the requirements of the above clauses shall constitute sufficient grounds for the annulment of the award and forfeiture of bid security.

13. Security Deposit and Award of Contract:

- a) The EMD of successful bidder will be converted as Security Deposit and will be returned after the completion of the contract period. The security deposit will be forfeited if any of the conditions of the contract are contravened besides any action taken against the contractor or for breach of conditions of contract. The Security Deposit will not carry any interest.
- b) The successful bidder shall execute an agreement on a non-judicial stamp paper of value Rs. 100/- (stamp duty to be paid by the bidder) within 15 days from the date of the intimation from Tender Inviting Authority.
- c) If the successful bidder fails to execute the agreement within the specified time or withdraw his tender, after the intimation of acceptance of his tender has been sent to him or owing to any other reasons, he is unable to undertake the contract, his contract will be cancelled and the EMD deposited by him along with the tender shall stand forfeited.

14. Effectiveness and Duration of Contract

The contract shall come into effect on the date of signing the contract by both the parties. The contract shall be valid for a period of 24 (twenty four) months from the date of commencement of services.

15. Commencement of Services

The House Keeping Service Provider should commence the House keeping service **within 5 days** of signing of contract or any other date mutually agreed by both the parties, however the same can be further extended with the mutual consent of both the parties.

16. The Competent Authority of the UNITED INDIA INSURANCE CO.LTD(UIIC) reserves the right to annul

all bids or discontinue this tender process, without assigning any reason at any time prior to signing of agreement with the successful bidder.

17. The bidder will be bound by the details furnished by him/ her to UNITED INDIA INSURANCE CO.LTD(UIIC) while submitting the tender or at subsequent stage. In case, any of such documents furnished is found to be false at any stage, it would be deemed to be a breach of terms of contract making the bidder for legal action, besides termination of contract.

- 18.** This document does not constitute nor should it be interpreted as an offer or invitation for the appointment of the House keeping service provider described herein.
- 19.** This document is meant to provide information only and upon the express understanding that recipients will use it only for the purposes set out above. It does not purport to be all inclusive or contain all the information about the House keeping service provider or be the sole basis of any contract. No representation or warranty, expressed or implied, is or will be made as to the reliability, accuracy or the completeness of any of the information contained herein. It shall not be assumed that there shall be no deviation or change in any of the herein mentioned information on the House keeping Service Provider. While this document has been prepared in good faith, neither UNITED INDIA INSURANCE CO.LTD, nor any of their officers or subscribers make any representation or warranty or shall have any responsibility or liability whatsoever in respect of any statements or omissions here from. Any liability is accordingly and expressly disclaimed by UNITED INDIA INSURANCE CO.LTD (UIIC) and any of their officers or subscribers even if any loss or damage is caused by any act or omission on the part of UNITED INDIA INSURANCE CO.LTD (UIIC) or any of their officers or subscribers, whether negligent or otherwise.
- 20.** By acceptance of this document, the recipient agrees that any information herewith will be superseded by any subsequent written information on the same subject made available to the recipient by or on behalf of UNITED INDIA INSURANCE CO.LTD. UNITED INDIA INSURANCE CO.LTD and any of their respective officers or subscribers undertake no obligation, among others, to provide the recipient with access to any additional information or to update this document or to correct any inaccuracies therein which may become apparent, and they reserve the right, at any time and without advance notice, to change the procedure for the selection of or any part of the interest or terminate negotiations or the due diligence process prior to the signing of any binding agreement.
- 21.** Accordingly, interested recipients should carry out an independent assessment and analysis of the requirements and of the information, facts and observations contained herein.
- 22.** This document has not been filed, registered or approved in any jurisdiction. Recipients of this document should inform themselves of and observe any applicable legal requirements.

23. This document constitutes no form of commitment on the part of the UNITED INDIA INSURANCE CO.LTD. Furthermore, this document confers neither the right nor an expectation on any party to participate in the proposed Housekeeping service provider selection process.

24. When any proposal is submitted pursuant to this tender, it shall be presumed by UNITED INDIA INSURANCE CO.LTD that the bidder has fully ascertained and ensured about its eligibility to render service as a Housekeeping Service Provider, in the event of the same being selected ultimately to act as such, under the respective governing laws and regulatory regime and that there is no statutory or

Regulatory prohibition or impediment to acting as such Housekeeping service provider and it has the necessary approvals and permissions and further suffers no disability in law or otherwise to act as such.

25. UNITED INDIA INSURANCE CO.LTD reserves the right to vary/alter/amend the eligibility criteria for the House keeping service provider at any time, in its discretion, before the last date of submission of proposals.

26. The House Keeping Service providers shall comply with and abide by such directions that UNITED INDIA INSURANCE CO.LTD., may issue from time to time.

27. The proposal and all correspondence and documents shall be written in English. All proposals and accompanying documents received within the stipulated times shall become the property of UNITED INDIA INSURANCE CO.LTD and will not be returned.

28. Any matter relating to the appointment of Housekeeping service provider or the procedure for the appointment of Housekeeping service provider shall be governed by the Laws of Union of India. Disputes, if any arising under the said process shall be subject to the exclusive jurisdiction of courts at Madurai.

29. Housekeeping Material/Equipment to be provided by UNITED INDIA INSURANCE CO. LTD premises

30.

A) The agency will be responsible for any indiscipline, damage to equipment, property and third party liabilities caused by acts on part of its deployed manpower at UNITED INDIA INSURANCE CO. LTD (UIIC) premises for housekeeping services.

B) The agency must provide necessary standard liveries to its housekeeping staff /supervisors with their identity properly displayed. No extra payment shall be claimed from UNITED INDIA INSURANCE CO. LTD (UIIC) for such items.

C) In the event of any theft/loss of UNITED INDIA INSURANCE CO. LTD (UIIC) property due to established negligence of the agency's deployed manpower, the bidder will make good the loss as decided by UNITED INDIA INSURANCE CO. LTD (UIIC). Decision of UNITED INDIA INSURANCE CO. LTD (UIIC) on the compensation will be final.

Section IV

SCOPE OF WORK

1. The details of the area for Housekeeping Services to be provided is as mentioned below. United India Insurance Co. Ltd. (UIICL) has an area of First Floor 6000 sqft (app.), 3000 sqft. At II Floor South wing and are of 3000 sft. Of III Floor at Regional Office 7A West Veli street, Madurai and The contractor shall ensure that said areas are to be kept in a perfect state of cleanliness and hygiene at all times to the entire satisfaction of the officers in charge of United India Insurance Co Ltd (UIICL).

2. Housekeeping services will be comprehensive in nature relating to all areas within the premises and shall include the following:
 - a. Sweeping, Vacuum Cleaning/Cleaning and wiping of floors of different types including carpet surfaces, Staircases, corridors, lifts and lobbies. Cleaning activity shall start in the morning at 9.00 AM so as to complete all the dusting/ cleaning/ moping work before 10.00 AM.

 - b. Cleaning and dusting of entire furniture, partitions, wooden cabin walls, railings, doors, blinds, windows, computers, telephones, curtains, photocopiers, signages etc. with dry/wet cloth, feather brush and duster.

 - c. Thorough cleaning and scrubbing of toilets, wash basins, sanitary fittings & mirrors and toilet floors. Cleaning and disinfecting all vitreous fixtures including toilet bowls, urinals, sinks, toilet seats, containers etc.

 - d. Replenishing all toiletries including hand towels (M-fold/C-fold), Liquid soap, toilet rolls/GRD air freshener and tissue boxes after daily check-ups in the morning, afternoons and on call basis during daytime.

 - e. Upkeep and maintenance of the pantry area to operate the necessary equipments such as fridges, Microwave Oven, Water coolers, Water Dispensers, etc.

 - f. Maintenance of Proper registers/records for the jobs carried out on daily, weekly and monthly basis.

3. **Jobs to be carried out Daily:**
 - Sweeping, Cleaning, vacuuming and wiping of floors of different types including carpet surfaces, Staircases, corridors, lifts and lobbies, meeting areas, cabins etc.

 - Dusting and polishing/brushing of Low high partitions, Glazed & Paneled partitions glass panes, venetian blinds, Door Mats, Tables, chairs, Workstations, conference rooms, Library, Visitors' rooms etc.

- Acid Cleaning and scrubbing of toilets, wash basins, sanitary fittings & mirrors and toilet floors. Cleaning and disinfecting all vitreous fixtures including toilet bowls, urinals, sinks, toilet seats, containers etc. Brush thoroughly to include below water level and under rims including area at Hinges and cistern handles. Restock toiletries, which include Liquid hand soap, toilet paper, air Freshener, and Sanitary cubes, hand towels (M-fold/C-fold) and Naphthalene balls in toilets after daily check-ups in the morning, afternoons and on call basis during daytime.
- Dusting of Telephone Sets, PC, Printers, Photocopier machines, Fans, Network Equipment
- **Pantry Area :**
 - Sink, draining boards, platforms, cabinets, coolers, hot case exposed surfaces shall be cleaned and washed, soap, air purifier, acids, stain removers. Mopping, dusting all as directed (One time daily and also as and when required due to exigencies) shall also be carried out.
 - Fridges, Microwave Owen within the areas should be kept clean inside and out, and defrosted when appropriate.
 - Check & clean water dispenser & vending machine functioning every hour.
- Dirty glasses/Cups/Bottles should be removed immediately from conference/meeting rooms/cabins and workstations.
- Removal of waste papers and any garbage and blockage/choking from the entire area covered under the tender.(Two times daily and as and when required)
- Cleaning of baskets, bins, and disposing off all the collected refuse at designated site on daily basis(Two times daily and as and when required)
- **Conference room / Meeting Rooms / Discussion rooms to be** checked on regular intervals /call basis. Water bottles, tea cups, paper plates, crockery etc., be cleared regularly so that the area never looks dirty, Tables, cabinets, switchboards, white boards, doors and partitions etc. should be cleaned every day, water Bottles to be replenished and kept clean, Face tissues, notepads to be arranged.
- Spraying room Fresheners / Air Fresheners daily at regular intervals.
- Shifting of furniture and other items from one floor to another or within the floor as and when required by the Administration Department.

4- Jobs to be carried out Weekly:

- Vacuuming, brushing and shampooing of all carpet area, chairs and sofas(Once in a week and as and when required)
- Cleaning and dusting of electrical switch boards, light fixtures, fans, air conditioner vents, overhead light fixtures, firefighting equipment, name plates, artifacts, plant boxes, etc(Once in a week)
- Thorough Cleaning of Water Dispensers and Water coolers(Once in a week and as and when required)
- All other works which are listed in Daily Cleaning Section but not mentioned in this section will be attended.

5. Jobs to be carried out Weekly

Toilets deep cleaning with chemicals and the latest equipment.

Section V

TERMS AND CONDITIONS

1. The contract shall tentatively commence from 01.02.2019 and shall continue till 31.01.2022 unless, it is curtailed or terminated by UNITED INDIA INSURANCE CO.LTD(UIIC) owing to deficiency of service, sub-standard quality of House Keeping personnel deployed, breach of contract, non-compliance with any relevant labour laws, or change in requirements of the UNITED INDIA INSURANCE CO.LTD(UIIC) or for any other reasons as stipulated in the contract to be entered into with successful bidder.
2. The contract shall automatically expire on 31.01.2022 unless extended further by the mutual consent of contracting agency and UNITED INDIA INSURANCE CO.LTD(UIIC).
3. The contract may be extended, on the same terms and conditions or with some additions / deletions / modifications, for a further specific period mutually agreed upon by the successful service provider and UNITED INDIA INSURANCE CO.LTD(UIIC).
4. The contracting Service provider shall not be allowed to transfer, assign, pledge or sub-contract its rights and liabilities under this contract to any other agency without the prior written consent of UNITED INDIA INSURANCE CO.LTD(UIIC).
5. **The bidder has to provide 3 (three) staff as work force in Different locations as mentioned in section-IV to maintain the premises as required and to the satisfaction of the Admin In-Charge.** The Housekeeping agency shall not employ any person below the age of 18 yrs. and above the age of 50 years.
6. **A House keeping staff, having a minimum qualification of 8TH passed has to be deployed by the agency who will be single point of contact for UNITED INDIA INSURANCE CO. LTD (UIIC) for all the housekeeping related matters as prescribed in this contract.** The
7. The UNITED INDIA INSURANCE CO.LTD (UIIC) reserves right to terminate the contract at any point of time giving one month's notice to the selected Housekeeping service provider.
8. The Housekeeping personnel deployed shall be the employees of the House keeping agency at all times and all statutory liabilities will be paid by the contractor such as ESI, PF, Workmen's Compensation Act, etc. The Housekeeping persons deployed by the agency should be properly trained, have requisite experience and having the skills of using appropriate materials and tools/ equipment.

9. For the manpower deployed, the agency will keep with them, their present and permanent address, education qualification details, specimen signature and two passport size photographs and furnish this details / information to UNITED INDIA INSURANCE CO. LTD (UIIC), and a copy of the same shall be provided to UIIC. The bidder will provide identity cards to the manpower deployed to work at UNITED INDIA INSURANCE CO. LTD (UIIC).

10. The agency at all times should indemnify UNITED INDIA INSURANCE CO.LTD(UIIC) against all claims, damages or compensation under the provisions of all applicable laws. Payment of minimum wages, notified by the Central government, shall be ensured all the time.

11. Place of Duty, Working Hours and Punctuality:

- a. The personnel so deployed shall have to report for duty at the places mentioned in Section IV, In case there is change of office within MADURAI, no extra charges on this account will be borne by UNITED INDIA INSURANCE CO.LTD (UIIC).
- b. All the housekeeping services will be provided for six days a week.
- c. Housekeeping staff deployed by the agency shall be required to work in for six days a week from Monday to Saturday from **09.00hrs to 17.30hrs with** half an hour lunch break. The manpower will also be called upon to perform duties on Sunday and other holidays where required. No extra charges will be paid for attending the office on such holidays.
- d. Cleaning activity shall start in the morning at 9.00AM so as to complete all the dusting/cleaning/ mopping work before 10.00 AM.

12. Adequate supervision will be provided to ensure correct performance of the said Housekeeping in accordance with the prevailing assignment instructions agreed upon between the two parties.

13. Penalty

- a. The Housekeeping personnel engaged by the agency shall be dressed in neat and clean uniform

(including proper name badges), failing which a penalty of Rs.500/- p e r p e r s o n s h a l l b e

I e v i e d on each s u c h occasion and habitual offenders in this regard shall not be allowed to be deployed.

- b) In case any of the personnel of the agency deployed under the contract is (are) absent and the agency is unable to provide suitable substitute in time for the same it will be treated as absence and penalty equal to double the wages of number of persons absent on that particular day shall be payable to UNITED INDIA INSURANCE COMPANY (UIIC) and the same shall be deducted from the bills payable to the agency.
14. The agency is fully responsible for **obtaining licenses, Workmen Compensation insurance of employees, transportation, payment of salaries / wages** to all concerned in respect of this contract and the UNITEDINDIA INSURANCE CO. LTD (UIIC) will not be responsible in any manner.
15. It shall be the responsibility of the agency to issue the employment card/photo/identity card to the workers and maintain the muster roll, the wage register and other registers as per applicable law. Agency has to ensure that all its employees deployed in UNITED INDIA INSURANCE CO.LTD(UIIC) invariably wear ID card during office hours.
16. The agency shall replace within twenty four hours any of its personnel, if they are unacceptable to the Company because of security risk, incompetence, conflict of interest and breach of confidentiality or frequent absence from duty/misconduct on the part of the Housekeeping personnel deployed by the agency, upon receiving written notice from the Company. Notwithstanding the above, the Company shall have the right to ask to change /replace the personnel at any point of time without assigning any reason.
17. UNITED INDIA INSURANCE CO.LTD(UIIC) shall not be liable for any loss, damage, theft, burglary or robbery of any personal belongings, equipment or vehicles of the personnel of the agency.
18. The agency shall be responsible for any damages done to the property of the UNITED INDIA INSURANCE CO.LTD(UIIC) by the personnel so deployed. UNITED INDIA INSURANCE CO.LTD(UIIC) will be free to recover it from the security deposit given by the agency or from any other dues or recover as per law.
19. The agency's personnel working in the UNITED INDIA INSURANCE CO.LTD(UIIC) should be polite, cordial, positive and efficient while handling the assigned work and their actions should promote good will and enhance the image of UIIC. The agency shall be responsible for any act of indiscipline on the part of persons deployed by him.
20. The Housekeeping staff deployed by agency in the UNITED INDIA INSURANCE CO.LTD., (UIIC) shall
- not claim any benefit, compensation, absorption or regularization of their services in the UNITED INDIA INSURANCE CO.LTD(UIIC) . The agency shall have to obtain an undertaking from the

deployed persons to the effect that the deployed person is the employee of the agency and shall submit the said undertaking to UNITED INDIA INSURANCE CO.LTD(UIIC). In the event of any litigation on the status of the deployed persons, UNITED INDIA INSURANCE CO.LTD(UIIC) shall not be a party to such proceeding. However, if UNITED INDIA INSURANCE CO.LTD., (UIIC) is made a party to such dispute, the agency shall take all steps to protect the interest of UNITED INDIA INSURANCE CO.LTD., (UIIC) and the agency shall reimburse the expenditure that would have been borne by UNITED INDIA INSURANCE CO.LTD., (UIIC) to defend itself, if so required..

21. The agency shall ensure that the persons deployed are disciplined and shall refrain from consumption of alcoholic drinks, pan, gutkha, smoking, loitering and shall not engage in gambling, satta or any immoral act.
- 22. The agency shall be solely responsible for making payment directly to the deployed Housekeeping personnel by 7th of each month.**
- 23. Payment to the deployed Housekeeping personnel must be made by the agency through e-transfer only. To ensure this, agency will get a bank account opened for every engaged Housekeeping personnel.**
24. If as a result of post payment audit any overpayment is detected in respect of any work done by the agency or alleged to have done by the agency under the tender, it shall be recovered by UNITED INDIA INSURANCE CO.LTD(UIIC) from the agency.
25. The Housekeeping personnel deployed by the agency shall work under overall supervision & direction of the agency and shall be guided by the Designated Officer, General Administration Department of UNITED INDIA INSURANCE CO.LTD(UIIC) to the extent required..
26. The agency will properly maintain muster roll of the persons employed/engaged in connection with the work at the premises of the UNITED INDIA INSURANCE CO.LTD(UIIC).
27. The agency shall raise the bill, in duplicate, along with attendance sheet duly verified for actual shifts manned/operated by the personnel deployed by the agency and submit the same to UNITED INDIA INSURANCE CO.LTD(UIIC) by 10th of the succeeding month.
28. The agency will be solely responsible for making the payment directly to its deployed personnel, since there may be occasional delay in releasing payment by UNITED INDIA INSURANCE CO.LTD(UIIC) to the agency due to contingencies, Payment of wages to the deployed personnel by agency should not be linked with receiving of payment from UNITED INDIA INSURANCE CO.LTD(UIIC) and shall be independent of the same.

29. The agency will ensure that the Housekeeping personnel engaged by them must receive their entitled wages by 7th of the following month. The following schedule will be adhered to:
- i. Monthly bill cycle will be from 1st day of the previous month to last day of the month.
 - ii. Monthly bill as per above cycle, will be submitted by the agency in the first week of the following month.
 - iii. The agency must ensure that the entitled wages of the workers are credited to their bank account by 7th of the following month. Agency will not be given any relaxation in this regard.

a. While submitting the bill for the next month, the services provider must file a certificate certifying the following:

i) Wages of workers were credited to their bank accounts on (date).

ESI Contribution relating to workers amounting to _____
 ii) _____ Rs. _____ was deposited
 on _____ (date) (Copy of the challan enclosed).

_____ EPF contribution relating to workers amounting to Rs. _____ was deposited
 iii) _____ on _____ (date) (Copy of the challan enclosed).

iv) He is complying with all statutory regulations including the payment of the Notified Minimum Rates of the Wages of Government of India i.e. Minimum Central Wage Act.

b. The agency should submit the bill in accordance with the above time schedule.

30. The entire financial liability in respect of Housekeeping deployed in UNITED INDIA INSURANCE CO.LTD(UIIC) shall be that of the agency and UNITED INDIA INSURANCE CO.LTD(UIIC) will in no way be liable for the same.

31. For all intents and purposes, the agency shall be the "Employer" within the meaning of different labour Legislations in respect of housekeeping personnel deployed by it. There shall be no claim by such deployed persons of any employment in UNITED INDIA INSURANCE CO.LTD(UIIC). The persons deployed

by the agency in the UNITED INDIA INSURANCE CO.LTD(UIIC) shall be the employees of agency at all times and not have any stake or claims like employer and employee relationship against UNITED INDIA INSURANCE CO.LTD(UIIC)

32. The agency shall be solely responsible for the redressal of grievances if any of its staff deployed in UNITED INDIA INSURANCE CO.LTD(UIIC). The UNITED INDIA INSURANCE CO.LTD(UIIC) shall, in no way, be responsible for settlement of such issues whatsoever.
33. The UNITED INDIA INSURANCE CO.LTD(UIIC) shall not be responsible for any financial loss or any liabilities arising out of accident or death to any of the housekeeping staff deployed by agency in the course of their performing the functions/duties or for payment towards any compensation.
34. Adequate supervision will be provided to ensure correct & effective performance of the House keeping in accordance with the prevailing assignment and instructions agreed upon between the two parties.
35. The agency's personnel shall not divulge or disclose to any person, any details of office, operational process, technical know-how, security arrangements and administrative/organizational matters as all are of confidential nature.
36. The agency will be responsible for compliance of all statutory provisions including Minimum Central Wages, Provident Fund, and Employees State Insurance, contract labour and any other applicable law in respect of the persons deployed by them in UNITED INDIA INSURANCE CO.LTD(UIIC). The UNITED INDIA INSURANCE CO.LTD(UIIC) shall have no liability in this regard. Payment of the bill will be made only after successful submission of statutory payment receipts.
37. The agency shall also be liable for depositing all taxes, levies, cess etc. on account of service rendered by it to UNITED INDIA INSURANCE CO.LTD(UIIC) to the concerned tax collection authorities from time to time as per prevailing rules and regulations in the matter.
38. The agency shall maintain all statutory registers under the Law and submit periodical returns and statements. The Service Provider shall produce the same, on demand, to the concerned authorities and to UNITED INDIA INSURANCE CO.LTD(UIIC) or any other authority under Law.
39. The Tax Deduction at Source (T.D.S.) shall be done as per the provisions of Income Tax Act/ Rules, as amended from time to time and a certificate to this effect shall be provided to the agency by UNITED INDIA INSURANCE CO.LTD(UIIC).
40. In case, the service provider fails to comply with any statutory /taxation liability under appropriate law, and as a result thereof the UNITED INDIA INSURANCE CO.LTD(UIIC) is put to any loss / obligation, monetary or otherwise, the UNITED INDIA INSURANCE CO.LTD(UIIC) will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the agency, to the extent of the loss or obligation in monetary terms or shall be entitled to recover the same by legal recourse..

41. The agency shall submit proof of deposit of PF/ESI and of other statutory dues, payable by it in respect of its staff, deployed in UNITED INDIA INSURANCE CO.LTD(UIIC), which shall be a condition precedent for payment of its bills.

42. In case of breach of any terms and conditions as specified in the contract and signed between the parties,
the Security Deposit of the Service Providers will be liable to be forfeited by the UNITED INDIA INSURANCE CO.LTD(UIIC) besides, annulment of the contract and other legal recourse.

43. The successful bidder who is awarded the contract by UNITED INDIA INSURANCE CO.LTD(UIIC) will retain

all the documentary proof/papers deposited with the respective statutory bodies/Government departments, i.e., Employees State Insurance, Provident Fund and G S T . All such documents/papers will be necessarily submitted within seven days by the Service Provider as and when they are requisitioned by UNITED INDIA INSURANCE CO.LTD(UIIC), failing which a penalty of Rs.100/- per day shall be deducted from the monthly bill of the agency.

44. The UNITED INDIA INSURANCE CO.LTD(UIIC) reserves the right to withdraw / relax & modify any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage for the smooth and timely provision of services.

45. Any delay or forbearance on the part of UNITED INDIA INSURANCE CO.LTD(UIIC) or any waiver of its rights or condonation of any acts, on the part of UNITED INDIA INSURANCE CO.LTD(UIIC) shall not be construed as a waiver of the obligations of the agency and it shall continue to be liable for all such acts or defaults.

46. The words UIIC and UIICL used in this document refers to United India Insurance Company Limited

47. The words Bidder, tenderer, service provider, agency, contracting agency and contractor used in this document refers to the entity who has responded to this tender issued by UIIC.

SPECIMEN

TO BE FURNISHED ON THE BIDDER LETTER HEAD

Section VI

BIDDER DETAILS FORM CUM TECHNICAL BID

Tender for Providing Housekeeping to UNITED INDIA INSURANCE CO.LTD (UIIC)

S.No	Description	Information
1	Name of housekeeping Service Provider	
2	Details of Earnest Money Deposit	DD No. _____ date _____ of Rs. 5000/- drawn on Bank _____
3	Name of Director/ Partner	1. 2.
4	Full Address of Registered Office: Telephone No. : FAX No. :	
5	Full address of Operating Branch/Office : Telephone No. : FAX No. : E-Mail Address :	

6	Eligibility Criteria	Refer point no. 4 of instructions to the bidders
7	Bank account should be in the name of the Bidding company / Firm	Refer to Eligibility criteria and attach the required documents
8	Should have valid PAN and GST registration no	Refer to Eligibility criteria and attach the required documents
9	They should be registered with appropriate authorities under Employees Provident Fund,	Refer to Eligibility criteria and attach the required documents
10	Should not have been blacklisted.	Refer to Eligibility criteria and attach the required documents
11	Should have two g Runnin Contracts of PSU/Government undertaking.	Refer to Eligibility criteria and attach the required documents
12-	Additional information, if any.	Attach separate sheet, if required

Date:

Place:

Signature of authorized person

Name:

Seal:

SPECIMEN

SHOULD BE SUBMITTED IN LETTER HEAD OF THE BIDDER

Section VII

PRICE BID FORMAT

(TO BE ATTACHED WITH FINANCIAL BID)

(Date)

Regional Manager

General Administration Department

United India Insurance co. Ltd

Regional Office

7A West Veli Street

Madurai -1

Dear Sir/Madam,

**Ref: Tender for Selection of Housekeeping Provider for UNITED INDIA
INSURANCE CO.LTD(UIIC)**

Having examined the tender documents, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to provide the services as required and outlined in the Tender for Selection of Housekeeping Provider.

To meet such requirements and to provide services as set out in the tender document, we attach hereto our response as required by the tender document, which constitutes our proposal.

We undertake, if our proposal is accepted, to adhere to the terms and conditions put forward in the tender and the agreement to be entered with UNITED INDIA INSURANCE CO.LTD (UIIC).

SPECIMEN

TO BE SUBMITTED IN THE LETTER HEAD OF THE BIDDER

FINANCIAL BID

For providing Housekeeping services at

UNITED INDIA INSURANCE CO. LTD ,MADURAI

Monthly Wage Rate (not less than Minimum Central Wages Act as prescribed under the notified Minimum Wages as per Central Government Guidelines) including VDA, ESI, EPF, Administrative charges, per person/per month on 8 1/2 hours daily basis (including half an hr lunch). Taxes as applicable will be reimbursed as shown in the invoice.

GROSS AMOUNT (PER EMPLOYEE / MONTH)

<u>Component of Rate</u>	<u>House Keeping</u>		
	PER PERSON RATE D	NO. OF PERSONS E	TOTAL D X E= F
Basic			
VDA			
EPF - @ %			
ESI - @ %			
Any other Liability , pl. specify			

Overtime Allowance (Per hour) after duty hours			
Contractor's Administrative Charges			
TOTAL			

** Minimum qualification:: 8 th passed.

We confirm that the above charges are in accordance with Minimum Central Wages Act as prescribed under the notified Minimum Wages as per Central Government Guidelines and applicable laws.

Signature of the authorized person

On behalf of the company/Firm

(with seal)

SPECIMEN

TO BE SUBMITTED IN THE LETTER HEAD OF THE BIDDER
(TO BE ATTACHED WITH TECHNICAL BID)
Section VIII

SELF-DECLARATION – NO BLACKLISTING

Date :-

Regional Manager
General Administration Department
United India Insurance co. Ltd.,
Regional Office
7A West Veli Street
Madurai -1

Dear Sir/Madam,

Ref: Tender for Selection of Housekeeping Provider for UNITED INDIA INSURANCE CO.LTD (UIIC)

In response to the Tender Document for Selection of Housekeeping Provider for UNITED INDIA INSURANCE CO.LTD(UIIC), I/ We hereby declare that presently our Company firm _____ is having unblemished record and is not declared ineligible for corrupt & fraudulent practices either indefinitely or for a particular period of time by any State/Central Government/PSU/Autonomous Body.

We further declare that presently our Company/ firm _____ is not blacklisted or debarred and not declared ineligible for corrupt & fraudulent practices either indefinitely or for a particular period of time by any State/Central Government/PSU/Autonomous Body.

If this declaration is found to be incorrect then without prejudice to any other action that may be taken, our security may be forfeited in full and the bid, if any to the extent accepted may be cancelled at any stage and the contract may be terminated and we shall be barred from bidding in future against any other tender.

Thanking you,

Yours faithfully,

Signature of the authorized person
On behalf of the company/Firm